

Strategic talent solutions for every stage of the drug development lifecycle.

1000+

Contractors on assignment

150+

Retained executive searches

92%

Client return rate

WHO WE ARE

Founded in 2009, GQR is a global partner for strategic talent solutions, supporting life sciences employers with unmatched expertise across the talent marketplace. With a foundation in search, **we go beyond placements** – delivering forward-thinking workforce planning, volume hiring support, and strategic advisory built around your unique needs.

OUR SOLUTIONS

Our flexible talent engine supports **every stage of your drug development journey**—improving hiring quality and candidate experience while reducing costs, risk, and time-to-fill.

Permanent Search

Retained and contingent search for critical, hard-to-fill roles.

Contract Staffing

Flexible, on-demand talent to scale teams up or down.

Strategic Advisory

Workforce planning and market insight to guide talent strategy.

Workforce Solutions

End-to-end volume hiring and RPO-style program support.

Nebula

Proprietary data and technology platform powering smarter hiring.

WHAT SETS US APART

- 1 Scalability**
Adjust recruitment effort as needs shift – agility through growth, optimization, or downsizing.
- 2 Consistency**
An extension of your talent acquisition team, delivering high-quality outcomes with speed and precision.
- 3 Tech-Elevated**
Real-time data insights, a proprietary talent pool, and curated shortlists that speed up decisions.
- 4 Value**
Efficiency and cost aligned with demand, for both short- and long-term hiring gains.
- 5 Market Expertise**
Deep knowledge at every stage of the drug development lifecycle, backed by advanced technology.

“At GQR, we move with purpose. Our work goes beyond simply matching people to roles – it’s about crafting enduring relationships that drive real change.”

Steven Talbot, CEO, GQR

MARKET COVERAGE

RESEARCH

Drug Discovery
Cell Biology
Molecular Biology
Chemistry
Bioinformatics
Preclinical
Translational
Science Toxicology
Pharmacology
DMPK
Biomarkers

CMC & MANUFACTURING

Process Development
Analytical Development
Quality Control
MS&T
Technical Operations
Supply Chain

DEVELOPMENT OPERATIONS

Clinical Operations
Biostatistics
Statistical
Programming Data
Management
Regulatory Affairs
Quality Assurance
Remediation &
Validation Program
Management

MEDICAL

Clinical
Development
Clinical Science
Drug Safety
Pharmacovigilance
Medical Writing
Medical Affairs
MSLs

COMMERCIAL

Commercial
Operations Field
Sales
Market Access
HEOR
RWE
Marketing
Business
Development

GENERAL & ADMINISTRATIVE

Legal
Finance
Corp Development
Investor Relations
Total Rewards
HR Leadership
HR Systems & Total
Rewards

LAB BUILD

MANUFACTURING BUILD

CLINICAL OPERATIONS BUILD

MEDICAL FIELD

COMMERCIAL BUILD

Our experts are your experts. **Get in touch today.**