



GQR Healthcare Locum Tenens Guide



Welcome to GQR Healthcare, where we connect exceptional locum tenens providers with leading healthcare facilities nationwide. Our mission is to ensure every organization has the people it needs to drive success, with a commitment to excellence, partnership, and innovation at every step.

Are you considering embarking on a locum tenens journey or looking to expand your knowledge about this dynamic healthcare field? Look no further! We're excited to introduce you to our comprehensive guide that will walk you through everything you need to know about locum tenens.

Whether you're a seasoned healthcare professional seeking flexible opportunities or a facility in need of temporary staffing solutions, our guide will provide invaluable insights, tips, and resources to navigate the world of locum tenens with confidence.

What You'll Learn

- ✓ **What is Locum Tenens?**
- ✓ **Your Role as a 1099 Contractor**
- ✓ **Why Choose Locum Tenens?**
- ✓ **Why Choose GQR Healthcare?**

Testimonials:



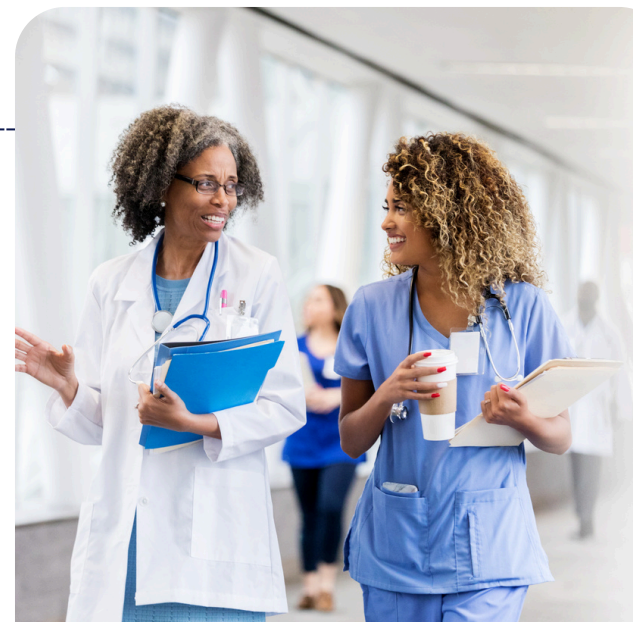
"Working with GQR has been a great experience. Their credentialing team made the onboarding process seamless and assisted me every step of the way."

- Charles, CRNA



"I have had a wonderful experience working with GQR. I have had an easy process from interviews, to credentialing, to working at the job site."

- Mary, CRNA



THE GQR COMMITMENT

Partnership • Expertise • Adaptability • Velocity • Quality • Value



IS LOCUM TENENS RIGHT FOR YOU?

“The GQR team is always a phone call away if there is ever something I need assistance with.

I would definitely recommend GQR to other colleagues or friends that are looking for a professional and personable healthcare employment agency to work with.”

- Charles, CRNA

WHAT IS LOCUM TENENS?

Locum Tenens is a Latin term meaning “to hold the place of”. For facilities, it’s a way to maintain patient care standards despite staffing gaps. For providers, it’s an opportunity to experience diverse clinical settings, achieve work-life balance, and earn supplemental income.

WHY CHOOSE LOCUM TENENS?

Healthcare providers opt for locum tenens for its unmatched flexibility, allowing them to choose when and where they work. They gain diverse experience in various clinical settings and patient care scenarios, enhancing their adaptability.

Locum assignments offer competitive compensation and potential for higher earnings, along with opportunities for professional growth by broadening their skill set and CV.

BENEFITS

Flexibility

Have the freedom to decide when and where you work, all while experiencing new cities, regions, and cultures.

Diversity

Experience a wide variety of clinical settings and patient care scenarios.

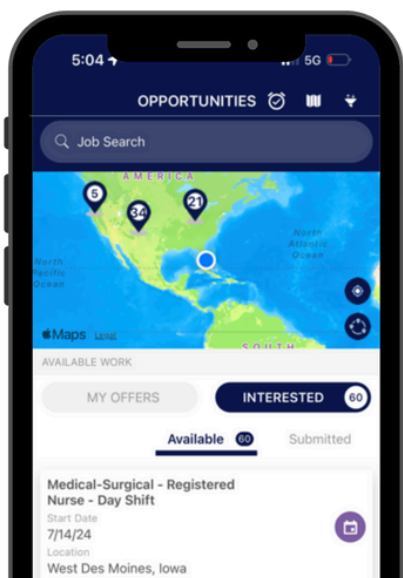
Compensation

Enhance your financial benefits by leveraging tax advantages alongside our competitive compensation rates.

Professional Growth

Broaden your skill set and enhance your CV.

**GET STARTED ON YOUR JOB SEARCH BY
DOWNLOADING OUR MOBILE APP.**



**CLICK BELOW
TO ACCESS:**



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YOUR ROLE AS A 1099 CONTRACTOR

As a 1099 contractor, you're viewed by the IRS as self-employed. It's important to set aside a portion of each payment for taxes, consider health insurance options, and explore retirement savings plans suited for self-employed professionals.

TAX RESPONSIBILITIES

Federal Income Tax

Unlike traditional employees, taxes are not withheld from your paycheck. The rate at which you're taxed depends on your income bracket, which the IRS updates manually.

State Income Tax (if applicable)

State income tax for locum tenens providers depends on residency status and where income is earned. You may need to file state tax returns in each state where you worked.

Self-Employment Tax

Self-employment tax covers Social Security and Medicare taxes for individuals who work for themselves.

We advise you to consult with a tax professional to ensure compliance and minimize tax liability.

TAX BENEFITS

As a 1099 independent contractor, you're essentially running your own business, which opens a range of tax deductions that aren't typically available to W-2 employees.

Travel Expenses

Costs associated with traveling to and from assignments, including mileage, airfare, lodging, and meals.

Equipment and Supplies

Purchases of medical equipment, computers, and other supplies necessary for your career.

Professional Expenses

Licensing fees, professional association dues, and continuing education costs directly related to maintaining your profession.





PICKING THE RIGHT HEALTHCARE AGENCY

WHY GQR HEALTHCARE?

We believe in building lasting relationships. Our recruiters are specialized in healthcare staffing, offering personalized guidance and support throughout your locum journey. That means we take the time to truly understand what you're looking for, providing you with access to opportunities that align with your career goals and lifestyle preferences.

To us, it isn't just a job, but a stepping-stone to your next career milestone.

DEDICATED RECRUITER

Your dedicated recruiter personalizes your locum tenens experience by taking the time to understand your unique goals and challenges. From the first phone call to the last day of your assignment, we're there to help.

We'll manage your contract negotiations, assist with credentialing and licensing, and ensure you're well-prepared before your assignment begins. Throughout, we remain your partner, providing ongoing assistance and ensuring your overall satisfaction.

DIVERSE OPPORTUNITIES

GQR Healthcare provides access to a wide range of job opportunities across various healthcare settings, specialties, and geographic locations. This allows our providers to explore different practice environments, gain exposure to different patient populations, and expand their professional experience.

FLEXIBILITY & AUTONOMY

We recognize the importance of flexibility and autonomy for locum tenens providers. Whether a provider seeks short-term assignments to supplement their income or desires a more flexible schedule, we offer opportunities that align with individual preferences.



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